

## Welfare Benefits Plan

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### *Summary of Material Modification — Effective January 1, 2023*

Changes to the Plan and Summary Plan Description (SPD) for Utica University Welfare Benefits Plan are described below.

### **Welfare Benefits Plan Name** (*Plan Number 501*)

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The Plan has been amended to the Schedule A to update the vision carrier.

#### A. GENERAL INFORMATION ABOUT THE PLAN

This section contains general information that you may need to know about the Plan.

##### 1. General Plan Information

The name of the Plan is the Utica University Welfare Benefits Plan.

The Plan Sponsor has assigned Plan Number 501 to the Plan.

The original effective date of the plan was January 1, 2015.

The Plan Year is the twelve-month period ending each December 31st.

The Plan includes the following Plan features:

- Group Medical Benefits (the "Group Medical Feature")
- Group Dental Benefits (the "Group Dental Feature")
- Group Vision Benefits (the "Group Vision Feature")
- Group Life/AD&D Benefits (the "Group Life/AD&D Feature")
- Group Long Term Disability Benefits (the "Group LTD Feature")
- Group Term Life (the "Group Term Life Feature")
- AD&D (the "AD&D Feature")

##### 2. Employer Information

The Plan Sponsor's name, address, and employer identification number are:

Utica University  
1600 Burrstone Road  
Utica, NY 13502  
E.I.N.: 16-1476258

##### 3. Plan Administrator Information

The Plan Administrator's name and contact information is:

Utica University  
1600 Burrstone Road  
Utica, NY 13502  
Telephone: (315) 792-3006

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This Summary of Material Modification (SMM) describes the changes that affect your benefits under the Plan and updates your plan descriptions. This SMM together with the Plan's SPD will help you understand the provisions of the Plan; please keep them together and refer to them as necessary. We believe that these two documents accurately describe the provisions of the Plan; however, if there is any discrepancy between this and the plan document, the plan document, as interpreted by the Plan Sponsor and its administrators, controls the operation of the Plan.

Keep this SMM with the Plan's SPD as a supplement to your SPD. You should read your SPD together with this SMM, and to the extent that your SPD is inconsistent with this SMM, this SMM will control.

Other than the changes discussed above, the Plan remains in effect in accordance with its terms. The Plan Sponsor maintains the ongoing right to amend, modify, or terminate the Plan or any of its provisions in accordance with applicable law.

**Utica University  
Welfare Benefits Plan**

**Schedule A**

**As of January 1, 2023, unless otherwise noted**

III. Vision Plan

<b>Carrier (fully insured)</b>	<b>Benefit Type</b>	<b>Contract/Group No.</b>	<b>Funding by</b>
MetLife Vision (Davis Vision) Attn. Claims Processing PO Box 509 Troy, NY 12181 (833) 393-5433 (800-EYE-LIFE)	Vision	0C8	The cost of the benefit is paid entirely by the participants.